TECHGENE

TECHGENE HELPS A LEADING AMERICAN FINANCIAL SERVICES COMPANY DELIVER A NEW TECH UPGRADE WITHIN TWO MONTHS OF LAUNCH

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CLIENT BACKGROUND

A well-known American financial institution contacted Techgene with a critical staffing need for one of its ongoing projects. The client, who provides a variety of digital banking services, needed to onboard a right skilled tech resource quickly to minimize a learning curve that may set the project behind on timelines and also ensure continuity of business operations.

REQUIREMENT

The client had a specialized requirement for a resource skilled in Angular 16 and .Net, the former being a relatively new technology that was introduced just two months prior.

The client's ask for a resource with an in-depth language understanding and the dearth of applicants with practical Angular 16 experience seemed to be a significant hurdle. Techgene was tasked with identifying a candidate who not only had the desired technical skills but also vouched for being the right fit to work in a team.

TECHGENE'S SOLUTION

Techgene effectively created a targeted recruitment strategy to meet the unique problems associated with the Angular 16 skill gap. We identified a candidate with not just the essential technical skills but also a shown enthusiasm to learn new things on the job by leveraging our extensive network and industry experience.

The candidate went through a thorough interview process that included two dedicated rounds of evaluation, ensuring a complete assessment of both technical prowess and cultural fit. Techgene offered to the client an adept candidate that perfectly satisfied the outlined technical criteria and seamlessly connected with the client's business culture in just eight working days.

VALUE DELIVERED

The client was specifically concerned about proxy candidates as they had a poor experience in the past with candidates who seemingly checked all the boxes during the interview but did not measure up on the job. Techgene's ethical and transparent staffing process ensured that our specialists went above and beyond to thoroughly evaluate and find a candidate who held the exact skills the client was looking for, especially given how fresh Angular 16 was to the market.

Our team's prompt and effective staffing solution enabled the esteemed banking client to:

- Maintain the progress of their project despite the challenges posed by the nascent Angular 16 technology
- Successfully migrate from Angular 14 to Angular 16 with minimal disruptions, ensuring a seamless transition

The collaboration showcases Techgene's commitment to delivering tailored staffing solutions that meet both immediate needs and long-term project goals.

Over 200 large and emerging companies in the US trust Techgene's ethical and transparent recruitment process to get right skilled candidates that uniquely match their staffing needs and ensures project and business continuity. For more information visit www.techgene.com